

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *General Ruling (Casual Loading General Ruling 2024)* [2024] QIRC 202

PARTIES: **Queensland Council of Unions**
(Applicant)

v

State of Queensland (Office of Industrial Relations)
(First Respondent)

And

Local Government Association of Queensland Ltd
(Second Respondent)

CASE NO.: B/2024/44

PROCEEDING: Application for General Ruling

DELIVERED ON: 16 August 2024

HEARING DATE: 7 August 2024

HEARD AT: Brisbane

MEMBERS: Merrell DP
Pratt IC
Gazenbeek IC

GENERAL RULING

CASUAL LOADING

By General Ruling made by the Commission, all industrial instruments of the Commission are amended to be consistent with the following provisions:

[1] **Casual Loading**

Except as otherwise provided herein, the loading prescribed by all industrial instruments for casual employees shall be no less than 25% from the date of effect of this General Ruling.

[2] **Exceptions and Exclusions**

Industrial instruments with a casual loading in excess of 25% are not affected by this General Ruling.

[3] **Savings Provision**

No employee should be disadvantaged as a result of this General Ruling coming into effect.

[4] **Date of Effect**

This General Ruling has effect on and from 23 September 2024.