

## **The Queen Jubilee Holiday and Queens Birthday Payments**

### **'Continuous Shift Workers'**

The public holiday penalties for the one-off Queens's Diamond Jubilee on Monday, 11 June 2012 are as follows:

- ▶ Officers who work this public holiday are to be paid double time and a half, i.e. a normal day's pay plus time and a half for all hours worked;
- ▶ Those officers rostered off, on annual leave, or long service leave are to be paid their normal rate of pay plus an additional eight hours.
- ▶ Any officer who is on sick leave on the public holiday is to be paid their normal rate of pay.

The Public holiday penalties for the Queens's Birthday holiday on Monday, 1 October 2012 are as follows:

- ▶ Officers who work this public holiday are to be paid time and a half, i.e. a normal day's pay plus a half, for all hours worked;
- ▶ Those officers on annual leave are to be paid time and a half, i.e. a normal days pay plus a half, for hours they would have normally been rostered to work on the public holiday.
- ▶ Those officers rostered off, on long service leave or sick leave are to be paid their normal rate of pay.

### **'Day Workers'**

All other officers who do not work on the following days are to receive their normal rate of pay:

- ▶ Monday, 11 June 2012 (the one off, Queens Diamond Jubilee);
- ▶ Monday, 1 October 2012 (Queens Birthday).

## **Exemption from Election**

Please be aware that the "Exemption for Elections" of the State Union

Positions has now been granted by the ECQ. This is because the Federal positions fill the State positions in the Union. This is the same as previous years and I have attached the notice of exemption to this "Code 2" for your viewing.

### **UFU Fee Increase**

As decided by the State Committee of Management the Union will be increasing the membership fee on the 1<sup>st</sup> of July by \$1.00 for permanent members per fortnight and \$0.50 for auxiliaries Members per month.

Costs as at 01.07.12

Permanent \$26.00 per fortnight

Auxiliaries \$13.00 per month

We would like to take this opportunity to thank all Members for their continued support of the United Firefighters Union.

**JOHN OLIVER**  
**State Secretary**



# Industrial Registry

Industrial Court of Queensland and Queensland Industrial Relations Commission

Mr John Oliver  
Secretary  
United Firefighters' Union of Australia,  
Union of Employees, Queensland  
Ground Floor  
286 Montague Road  
WEST END QLD 4101

Dear Mr Oliver

Re: Application for exemption from holding an election [*Matter no. RIO/2012/45*]

I refer to an application filed in the Industrial Registry on 14 May 2012 by United Firefighters' Union of Australia, Union of Employees, Queensland [UFU] for exemption under section 580 of the *Industrial Relations Act 1999* from holding an election for stated offices.

It is noted that no objections to the application have been lodged in the Registry.

UFU is an employee organisation registered under the *Industrial Relations Act 1999*. United Firefighters' Union of Australia is an employee organisation registered under the Fair Work (Registered Organisations) Act 2009 [C'wealth]. I have perused the affidavit of Mr John Oliver and the rules of each of the organisations and am satisfied that the Queensland branch of the United Firefighters' Union of Australia is a counterpart federal body of UFU within the meaning of s. 411 of the *Industrial Relations Act 1999*.

Being satisfied as required by section 580(2) of the *Industrial Relations Act 1999*, on 14 May 2012 I granted UFU exemption from holding an election for the following stated offices, in accordance with the Australian Electoral Commission election result [E2011/E 2707] declared on 10 May 2012.

Office	Number of Positions
State President .....	1
State Senior Vice President.....	1
State Junior Vice President .....	1
State Secretary .....	1
State Assistant Secretary.....	1
Executive Member .....	3
State Officer Delegate (region).....	8
State Firefighters Delegate (region).....	9
State Communications Centre Delegate .....	1
State Senior Officers Delegate.....	1
Auxiliary Firefighters Delegate (south) .....	1
Auxiliary Firefighters Delegate (north) .....	1

The officers are to take up office in accordance with the rules of United Firefighters' Union of Australia, Union of Employees, Queensland.

It is noted that the following two (2) offices were not filled as a result of this election process –

State Firefighters Delegate (North Coast Region)  
State Firefighters Delegate (South West Region)

As these offices were not filled by election, no exemption can be granted from conducting a state election for these offices. In the event of a further election being conducted for these offices, and the Australian Electoral Commission issuing a Declaration of Results, consideration will then be given to granting an exemption from holding an election for these offices.

Yours Sincerely



**G D Savill**  
**Industrial Registrar**  
14 May 2012