Agreement between UFUQ and QFES regarding the settlement of QIRC Applications B/2020/31, B/2020/36, B/2020/37 and B/2020/38.

For the Central Region, Northern Region, Far Northern Region, South East Region and South West Region a policy on the following terms will be drafted by QFES on or before 6 November 2020, but will be applied from the time this agreement is reached:

- 1. A firefighter or station officer required to travel in their private motor vehicle to a station or office other than their normal headquarters / work location for the purposes of relieving work (at level or in a higher role) or special duties, will be paid the motor vehicle allowance for the additional distance travelled, subject to the terms of this agreement.
- 2. The motor vehicle allowance will be paid for a period of up to:
 - a. the equivalent of the length of the firefighter or station officer's leave/holiday block; or
 - b. *five tours;*

whichever is the greater.

- 3. Where an employee is required to relieve at a different station or office for longer than the period set out in paragraph (2), they may apply to the regional Assistant Commissioner or the Assistant Commissioner, Human Capital Management, for payment of the motor vehicle allowance for the extended relieving period. Such applications will not be unreasonably refused.
- 4. Motor vehicle allowance claims that have been made within 12 months, in accordance with clause 10.1 of Directive 20/16 will be assessed and if verified, paid in accordance with this policy.